

**MICHESTER HOMECARE**  
3845 POWDER SPRINGS RD, SUITE 102  
POWDER SPRINGS GA 30127  
Tel: 678-403-8685

## **Certificate of Abuse Statement**

**Employee Name:** \_\_\_\_\_

**Date of Hire:** \_\_\_\_\_

**Job Designation:** \_\_\_\_\_

I certify that I have never been shown by credible evidence (e.g. a court or jury, a department investigation, or other reliable evidence) to have abused, neglected, sexually assaulted, exploited, or deprived any person or to have subjected any person to serious injury as a result of intentional or grossly negligent misconduct as evidenced by an oral or written statement to this effect obtained at the time of application.

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Employers Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Title**

**MICHESTER HOMECARE**  
3845 POWDER SPRINGS RD, SUITE 102  
POWDER SPRINGS GA 30127  
Tel: 678-403-8685

## **Certificate of Ethical Compliance**

**Employee Name:** \_\_\_\_\_

**Date of Hire:** \_\_\_\_\_

**Job Designation:** \_\_\_\_\_

I am CPR & First Aid Certified, I Would Report to MICHESTER , of Any Exposure to TB & Hepatitis B; Weather The Exposure Occurred On or Off The Job. I Shall Report the Exposure Immediately to MICHESTER HOMECARE..

Employee's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**MICHESTER HOMECARE**  
**3845 POWDER SPRINGS RD, SUITE 102**  
**POWDER SPRINGS GA 30127**  
Tel: 678-403-8685

## **CODE OF CONDUCT AND ETHICS**

MC JO HOMECARE Staff and Member Must:

- ❖ Respect all client's and client's premise and property.
- ❖ Not use client's phone for personal calls, get permission to use client's phone to call office, no smoke and/or any kind of alcohol while on duty.
- ❖ Depart from client's home upon completion of duties
- ❖ Complete all assignments before requesting client to sign or initial time slips or service paper/forms
- ❖ Not do anything that is outside of their assigned duties.
- ❖ Be punctual to work, and phone MICHESTER office when necessary
- ❖ Not borrow and/or loan, money, and accept any gifts or gratuities from client
- ❖ Not release any information or talk about any client with anyone other then supervisor of services
- ❖ Refrain from confrontational issues while on duty.
- ❖ Refrain from bringing children and unrelated personal belongings to work with them.
- ❖ Have written permission from client and authorization from MICHESTER Management before given a key to enter client's home.

I acknowledge the receipt of the Code of Conduct and Ethics of MICHESTER HOMECARE.

---

**Company Employee**

---

**Date**